



#### Education and Bar Admissions

- Indiana University, Bloomington, IN, B.A., 1990
- Indiana University Maurer School of Law, J.D., 1995
- Indiana University Kelley School of Business, M.B.A., Finance, 2005
- Supreme Court of Indiana, 1996
- U.S. Court of Appeals, Sixth Circuit, 2016
- U.S. Court of Appeals, Seventh Circuit
- U.S. District Court, Northern District of Indiana, 1996
- U.S. District Court, Southern District of Indiana, 1996
- U.S. District Court, Western District of Michigan, 2010

## Neal Bowling

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Legal Assistant:  
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Neal is passionate about providing the best possible advice and representation to his clients. In Neal's view, nothing less is acceptable.

#### Practice Areas

Appellate  
Labor & Employment  
Professional Liability

#### Biography

A skilled litigator and advisor, Neal focuses his practice on serving businesses and other professionals, including attorneys and accountants. Holding both an M.B.A. in finance from the Indiana University Kelley School of Business and a J.D. from the Indiana University Maurer School of Law, Neal is able to use his business insight as well as his legal skill and experience to solve clients' problems. He has advised clients in navigating complex challenges and has also represented clients before Indiana state trial courts, the Indiana Court of Appeals, the Indiana Supreme Court, numerous United States District Courts, and the United States Court of Appeals for both the Sixth and Seventh Circuits. When he is not practicing law, Neal enjoys studying languages (he is passable in French and German and working on Italian), weightlifting, and traveling to New York City and Europe with his wife, Jeanne.

#### Accolades, Affiliations and Activities

- Child Advocates, Inc. – Board of Directors, 2006-2021
- Church of the Nativity – Episcopal
  - Board of Directors
  - Endowment Committee
- Indianapolis Museum of Contemporary Art ("IMoCA") – Board of Directors, 2016

#### Publications and Presentations

- "U.S. Supreme Court Upholds Religious and Moral Exemptions in ACA Birth Control Mandate," *Lewis Wagner & Trimble Newsroom*, July 20, 2020.
- "U.S. Supreme Court Reinforces 'Ministerial Exception,' Protecting Religious Employers from Employment Discrimination Claims," *Lewis Wagner & Trimble Newsroom*, July 14, 2020.
- "U.S. Supreme Court Rules to Keep the Deferred Action for Childhood Arrivals (DACA) Policy in Place," *Lewis Wagner & Trimble Newsroom*, June 24, 2020.
- "COVID-19 Policy Update - What the Coronavirus Aid, Relief, and Economic Security (CARES) Act Means for You," *Lewis Wagner & Trimble Newsroom*, April 3, 2020.
- "Employer FAQ - Stay-at-Home Order and Families First Coronavirus Response Act Explained," *Lewis Wagner & Trimble News Room*, March 25, 2020.
- "Employer FAQ - Must Read for Indiana Businesses Managing COVID-19 Impact," *Lewis Wagner & Trimble Newsroom*, March 18, 2020.
- "Not Blowing Smoke: Indiana's Marijuana Laws Keep Things Simple for Employers, for Now," *The Indiana Lawyer*, March 18, 2020.
- "Takin' Care of Business...And Gettin' Overtime," *The Indiana Lawyer*, August 21, 2019.
- "Avoid problematic fee agreements with clients," *The Indiana Lawyer*, December 2, 2015.
- "Lawyers may still be subject to discipline when lacking any knowledge of employee misdeeds," *LPL eAdvisory*, March 2014.
- "Taking payment from someone other than client may create risk of discipline," *LPL eAdvisory*, March 2014.
- "Malpractice vs. Misconduct," *DRI: The Voice*, May 23, 2012 (co-author).
- "Indiana's New Securities Act," *The Indiana Lawyer*, 2008.
- *Do's and Don't's of Responding to a Disciplinary Complaints*, Survive & Thrive: Essentials for Starting or Improving Your Solo/Small Practice, Indianapolis Bar Association, October 20, 2017.
- *Private Placement of Securities*, Indiana Continuing Legal Education Foundation's Business Institute, 2009, Presenter.

#### Selected Cases and Representation

- *Bardonner v. Clendening, Johnson & Bohrer, P.C.*, 144 N.E.3d 208, Indiana Court of Appeals, 2020
  - Memorandum decision
- *Blackmon v. Mt. Zion Apostolic Church, Inc.* (Ind. Ct. App. 2018).
  - Indiana Court of Appeals affirmed the trial court's grant of partial summary judgment to Mt. Zion on wrongful death and survival claims
- *Magee v. Welke* (Ind. Ct. App. 2015).
  - Dismissal pursuant to Rule 12(B)(6) reversed